

## 24th Annual Current Issues in Employment Law

### Labour and Employment Law



In person



Live Online

**Date:** Wednesday, April 15, 2026 | 9:00 am to 4:00 pm  
**Location:** OBA Conference Centre 20 Toronto Street, 2nd Floor, Toronto  
**Agenda:** 8:30 am Registration  
 9:00 am Program Commences  
 4:00 pm Program Concludes



This program contains:  
**0h 30m of Professionalism content**  
**5h 30m of Substantive content**

*The OBA has been approved as an Accredited Provider of Professionalism Content by The Law Society of Ontario.*

Back for its 24th year, the OBA’s Annual Current Issues in Employment Law is your essential guide for staying up to date with the latest developments in employment law. Our stellar faculty will help you navigate the challenges of interpreting the law and structuring proactive and practical advice. Whether you represent employees or management, are new to the field, a seasoned lawyer, in-house counsel, or a human resource professional, this event is for you! Grow your expertise and ensure you have the knowledge you need to confidently advise your clients in today’s fast-paced employment environment.

Register now to reserve your spot at this yearly must-attend event.

**Program Chairs:** **Darryl Hiscocks**, Torys LLP  
**Robert Richler**, Bernardi Human Resource Law LLP

9:00 am	Welcome and Opening Remarks	1:00 pm	<b>Recent Top Employment Law Cases You Need to Know</b> <b>Daniel Lublin</b> , Whitten & Lublin PC <b>Kyle Armagon</b> , Walker Head Lawyers Stay current on the important decisions from the past year, including: <ul style="list-style-type: none"> <li>Recent decisions related to equity and damages</li> <li>Duty to mitigate after <i>Boyle v. Salesforce.com Canada Corporation</i></li> </ul>
9:05 am	<b>Your Essential Legislative Update</b> <b>Nicole Naglie</b> , Lenczner Slaght <b>Abigail Knuble</b> , Bernardi Human Resource Law LLP <ul style="list-style-type: none"> <li>Job posting transparency rules</li> <li>Round up of recent <i>Employment Standards Act</i> amendments</li> <li>Federal sector developments, including <i>Canada Labour Code</i> amendments</li> </ul>	1:50 pm	<b>Multi-Jurisdiction Employees and Remote Work</b> <b>Neena Gupta</b> , Gowling WLG (Canada) LLP <b>Irfan Kara</b> , Torys LLP <b>Chris Jones</b> , Bow River Law LLP <ul style="list-style-type: none"> <li>Handling inconsistencies between contractual language and where work is actually performed</li> <li>Ontario-US cross-border employees</li> <li>Implications of working remotely from another jurisdiction while on vacation</li> <li>“Work from anywhere” contracts</li> <li>What if the employee doesn’t tell the employer they are working from another jurisdiction?</li> </ul>
9:35 am	<b>Immigration Compliance Obligations</b> <b>Jacqueline Bart</b> , BARTLAW LLP Canadian Immigration <b>Yusra Siddiquee</b> , Littler Mendelson PC <ul style="list-style-type: none"> <li>Critical updates on federal and provincial oversight authority</li> <li>Key requirements for companies employing temporary foreign workers</li> <li>Monetary penalties and restrictions for non-compliance</li> </ul>	2:45 pm	Networking Break
10:20 am	Networking Break	3:00 pm	<b>New Developments in Termination Provisions</b> <b>Kelly Brennan</b> , Hicks Morley Hamilton Stewart Storie LLP <b>Marc Kitay</b> , Whitten & Lublin PC <b>Ethan Rogers</b> , Rogers & Company PC <b>Alysha Shore</b> , Paliare Roland Rosenberg Rothstein LLP Get up to speed on recent significant decisions, including <i>Li v Wayfair Canada Inc.</i> and <i>Baker v. Van Dolder’s Home Team Inc.</i>
10:35 am	<b>Best Practices for Drafting Restrictive Covenants</b> <b>Matthew L.O. Certosimo</b> , Borden Ladner Gervais LLP <b>Nancy Shapiro</b> , The Employment Law Boutique <ul style="list-style-type: none"> <li>Valuable insights from recent decisions, including <i>Dr. C. Sims Dentistry Professional Corporation v. Cooke</i></li> <li>Unique considerations for executive agreements and private equity transactions</li> </ul>	3:55 pm	Concluding Remarks
11:15 am	<b>Seasonal and Fixed-Term Temporary Employees</b> <b>Madelena Viksne</b> , Singh Lamarche LLP <b>Sean Bawden</b> , Kelly Santini LLP <ul style="list-style-type: none"> <li>How are seasonal and fixed term employees treated differently than other employees?</li> <li>Volunteers: legal protections you need to know</li> <li>Critical issues for casual labourers and students</li> </ul>	4:00 pm	Program Concludes
12:00 pm	Networking Lunch		

[www.oba.org/pd](http://www.oba.org/pd)  
 Questions? [pd@oba.org](mailto:pd@oba.org)