

Annual Current Issues in Labour Law

Labour and Employment Law Section

Date: Wednesday, November 19, 2025 | 9:00 am to 4:00 pm

Location: OBA Conference Centre 20 Toronto Street, 2nd Floor,
Toronto and Live Online

Agenda:

- 8:30 am Registration
- 9:00 am Program Commences
- 4:00 pm Program Concludes



In person

Webcast

This program contains:

- 0h 15m of EDI Professionalism content
- 0h 30m of Professionalism content
- 5h 15m of Substantive content

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Do not miss this comprehensive guide for staying up to date in the field of labour law. From recent case law and legislative changes to the day-to-day workplace matters affecting your clients’ interests, don’t miss this opportunity to gain valuable insight on the pressing issues and substantial developments impacting labour law practice. Register now to attend this program and secure the knowledge you need to stay ahead of the curve.

Program Chairs: **Hilary Cook**, Hilary Cook Dispute Resolution
Inna Koldorf, Miller Thomson LLP

9:00 am	Welcome and Opening Remarks	and the College Employer Council and OPSEU.
9:05 am	Case Law and Legislative Update Moderator: Hilary Cook , Hilary Cook Dispute Resolution Catherine Phelps , Filion Wakely Thorup Angeletti LLP Jessica Greenwood , Ravenlaw LLP (Kingston) <ul style="list-style-type: none">Round up of recent Ontario Labour Relations Board (OLRB) and arbitration decisionsKey amendments to the <i>Canada Labour Code</i>Critical analysis of new legislation including the federal Free Trade and Labour Mobility in Canada Act and provincial Protect Ontario Through Free Trade Act Within Canada Act, 2025	12:40 pm Networking Lunch
10:00 am	Bargaining Trends in 2025 Moderator: Inna Koldorf , Miller Thomson LLP Sarah Molyneaux , McMahon Molyneaux Henriquez Labour & Employment Lawyers (Hamilton) Evan Daikov , Rae Christen Jeffries LLP <ul style="list-style-type: none">Back-to-work legislation: does the repeated use of section 107 of the Canada Labour Code violate the constitutionally protected right to strike?Recent developments in wage negotiationsWork-from-home (or not) provisions	1:40 pm Impacts of Economic Uncertainty on Labour Relations Moderator: Hilary Cook , Hilary Cook Dispute Resolution Veronica Blanco Sanchez , Emond Harnden LLP (Ottawa) Graham Williamson , General Counsel, Labourers’ International Union of North America, Local 183 <ul style="list-style-type: none">Effect of tariffs on wage stagnationEconomic pressures on union activityAre we seeing increases in layoffs and reductions in work hours?Sector-specific challenges due to tariffs
10:50 am	Networking Break	2:40 pm Networking Break
11:05 am	Ontario Labour Relations Board Update Moderator: Hilary Cook , Hilary Cook Dispute Resolution Jack Slaughter , Vice-Chair, Ontario Labour Relations Board Get up to speed on the OLRB’s current initiatives and priorities.	2:55 pm Effective Advocacy before Arbitrators and the Labour Relations Board Moderator: Inna Koldorf , Miller Thomson LLP Danna Morrison , Vice-Chair, Ontario Labour Relations Board Melissa Kronick , CaleyWray Lawyers Amanda P. Cohen , Hicks Morley Hamilton Stewart Storie LLP <ul style="list-style-type: none">Tailoring your advocacy to the labour board versus an arbitratorNegotiating settlements and tax issuesBest practices for appearing virtuallyAccommodations in the hearing processKey differences between labour relations litigation and civil litigation
11:50 pm	Insights on Recent Work Actions Moderator: Inna Koldorf , Miller Thomson LLP Sundeep Gokhale , Sherrard Kuzz LLP Morgan Rowe , RavenLaw LLP (Ottawa) Hear the latest in ongoing high-profile labour disputes, including Air Canada and CUPE, Canada Post and CUPW,	3:55 pm Concluding Remarks
		4:00 pm Program Concludes

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Questions? pd@oba.org